Xtracycle Access Foundation Seeking Project Leader
for Load-Carrying Bicycle Distribution in Kenya



Xtracycle Access Foundation (XAccess), based in Berkeley, California, is the foremost group designing and distributing low-cost cargo bikes to create sustainable jobs in the developing world.

Our bikes are a transportation solution for entrepreneurs and farmers in poor countries, where personal automobiles and pickup trucks are beyond reach. More than just a lower-priced substitute for the car, our bikes represent a potential Leapfrog Technology, one that allows cities in the developing world to bypass the sprawl, pollution and traffic caused by automobiles.

In early 2005, XAccess will lead a flagship project in Makindu, Kenya, in which we will distribute 50 of our low-cost load-carrying bicycles through a combination of retail sales, daily or weekly rentals, and microcredit. We will also investigate, quantify, and catalog the results as a major step in the large-scale dispersal of the technology. The Makindu Project will be a six-month project with a brief 12 month follow-up visit.

We are seeking a candidate with experience in the field of Appopriate Technology or International Development to be the project lead for the Makindu Project.

The ideal candidate:

- Shares the values of XAccess and believes in our Mission
- Is an extremely resourceful and self-reliant individual
- Is an experienced traveler
- Possesses both rough-and-ready technical know-how and a gift for dealing with people

We need a candidate with most or all of the skills listed below. There is a possibility of dividing the responsibilities of the project lead between two or more candidates, so if you are especially strong in one of these areas and have a keen interest in our project, please do not hesitate to apply.

Technical Skills:

Welding (Arc and Stick welding are the two most likely technologies available in Makindu)

Bicycle mechanics: truing wheels, adjusting brakes, and other skills needed to maintain a small rental fleet.

Engineering and Product Design Skills:

Problem Solving.

Familiarity with CAD software.

Data collection and People Skills:

Ability to conduct interviews across cultural and language divide (Anthropology or other social science background useful.)

Ability to manage production

Writing and Communication Skills:

- Reporting on all aspects of the project
- Digital camera
- Advertise availability of load-carrying bicycles through Posters and Flyers.

Poster advertising

Language Skills:

English

Swahili

Pertinent International Development experience:

- Establishing Microcredit Financing
- Appropriate Technology
- Experience in the field of job creation or fighting poverty

Salary is negotiable and dependant on the experience and qualifications of the candidate. Fully qualified candidate will earn salary competitive in the field of Appropriate Technology.

Please email cover letter, resume, and references to Paul Freedman, director, at paul@xaccess.org. First round deadline is December 6th.